ANNUAL SOCIETY REPORT

Society Report for Baltimore Ethical Society

Leader(s): Hugh Taft-Morales

President(s): Tevis Tsai

Administrative Director/Office Contact: (none)

Please provide brief updates on the following areas of your Society that occurred or developed in 2020:

Ethical Action:
- Climate and Racial Justice: hosted several book and movie discussions on these topics. At the board's direction, the Ethical Education Committee formed an anti-racism subcommittee, which is planned to lead the society in acquiring anti-racism training for our leadership.

Ethical Education (children ages 2-13) & Youth of Ethical Societies (teens ages 14-18) & Future of Ethical Societies (young adults ages 18-35):
- Our Ethical Education Committee and Sunday school were inactive during FY2020 due to the pandemic.

Finances:
- We appointed an Assistant Treasurer and developed a plan for transition to new leadership in FY22.

Programs:
- Moved from in-person to Zoom meetings. Seamlessly continued to offer quality Platforms. Attracted new guests and members as a result.
- Focused on Environment and Social Justice Platforms. Attracted top-notch speakers including Dr. Rick McCray (racism) and Dr. Sandra Steingraber (Environment).
- Participated in All-Society Platforms and Road Trips – bringing BES into the wider world of the AEU.
Goals for 2021:

BES has identified three major goals for 2021:

- Become an actively anti-racist organization.
- Organize a transition back to in-person meetings, retaining lessons, relationships, and tools gained during lockdown.
- Institutionalize the development and training of new leadership.

Our individual committees have identified the following actions to work toward these goals:

- **Program Committee:**
  - Schedule Platforms and special events that offer education about racism and social justice.
  - Work actively with the Transition Team and the AEU, research hybrid meetings, continue with Road Trips and All Society Meetings, purchase equipment if needed.
  - Train new Presiders, Videographers, Zoom techs. Update Policies and Procedures and post them on Google Drive.

- **Ethical Action Committee:**
  - Book Club, movie discussions, as well as whatever project comes out of the newly formed antiracism subcommittee.
  - Presentations, activities, workshops geared toward greater effort to inform members and seek their participation in dealing with the climate/environmental crisis.
  - Contact relevant organizations in order to be active supporters (e.g. on a proactive basis as opposed to just signing on at the last minute) in order to form stronger alliances with community groups in dealing with social justice issues.

- **Ethical Education Committee:**
  - Re-hire teachers and operate Sunday School 2021-2022
  - Recruit new families through local advertising
  - Host 2-3 society-wide family friendly events

- **Building Committee**
  - Contribute to the resumption of in person platforms.
  - Identify the needs of BES within our rented space, the Village Learning Place