ANNUAL COMMITTEE REPORT

Committee Report For: Leadership Committee

Chairs: Liz Collier, Chair; Kate Lovelady, Chair of Leadership Training Committee; Randy Best, Interim Dean

Committee’s Mission/Purpose:

The mission of the Leadership Committee includes overseeing the training of professional Leaders and making recommendations for certification to the AEU Board upon completion of training. The Dean of Leadership Training responds to interest in professional Ethical Leadership and facilitates the application process to the Leadership Training Program. In addition, the Committee oversees the training of Ethical Culture/Ethical Humanist Officiants and makes recommendations to the AEU Board for licensing of qualified candidates who have completed the required training. The Committee consults with Societies intending to hire Leaders or those going through professional Leadership transitions.

Programs/Projects:

- The Dean coordinated Leader-in-Trainings’ programs of study with their mentors.
- The Leadership Survey team met with approximately 5 small Societies about their professional Leadership needs and goals.
- The LC met with a few Societies going through professional Leadership transition and offered the committee’s resources and support.
- The LC Dean and Chair met with the New York Society Board Trustees and the New York Society Adler Trustees to request our budget’s approval from the Adler Fund.
- The Committee worked hard to stay under Budget guidelines and provide financial assistance to the Trainees in accordance with our policies and procedures.
Goals for 2021:

- Add 2 or 3 lay members to the committee, with a goal of adding racial, age, and/or other diversity to the committee’s membership. (2 lay members were added to the LC in 2021 who increased the diversity of the committee.)
- Carry out our committee’s work with a higher commitment to anti-racism, e.g., including a discussion about racism at every meeting.
- Develop ways to include anti-racist and anti-oppression materials in the Leadership Training curriculum, as well as more up-to-date materials overall.
- Help the AEU to bring professional Ethical Leadership to small Societies that do not have ongoing professional Leadership support.
- Accept 1 or 2 new trainees into the Leadership Training Program.